

## ABOUT

Icon Capital is an independent investment firm focusing on mid-market companies in the Nordic region. Since 2002, Icon Capital has employed close to NOK 2.5 billion in equity capital across 18 investment projects

HAAKON VII'S GT. 2

### The Nordic Partnership Investor

Icon Capital is a team of proactive and commercially focused investment professionals. We take on an active ownership role as partners to management teams and existing owners. Our core niche is the Nordic mid-market segment. Over almost two decades, Icon Capital has helped founders and entrepreneurs materialize their strategic visions to create lasting value.

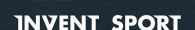
### An Active Approach to Ownership

To us, a clear roadmap, a shared vision and mutual interests lay the foundation for a successful partnership. As an active owner, we assist the management team in achieving their top agenda points, rather than encumber day-to-day operations. Over the course of our journey, our prime goal is to realize a shared strategic vision that culminates in a timely and well-managed exit.

### Our Core Business Values

Icon Capital endeavors to adhere by our core values in every aspect of our business conduct. We approach challenges and opportunities with a proactive mindset and positive energy. As investors and collaborators, we are candid and transparent, with an ability to act swiftly and decisively. As people, we are approachable and genuine. The Icon Capital team is proven and highly successful.

## CURRENT INVESTMENTS

 **AGDER  
GRUPPEN** **SITE SERVICE** **abyss** **ecit**  
ECONOMICS & IT **INVENT SPORT**

#### VISITING ADDRESS

HAAKON VII'S GT. 2, 7TH FLOOR  
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#### WEBSITE

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